

Change Management

Generating Commitment to Achieve Your Vision

People will be the root of your success or failure. Our expertise is gaining their commitment to the road that lies ahead. Whether you are facing a system implementation or a lay-off, **2Develop** knows how to address the ability, context, and motivation of each worker ensuring the organization and the project stay focused to achieve the desired goals.

2Develop expertly crafts your change program from a suite of tools designed to ensure the resources, relationships, communications, capabilities, and authorities are managed and controlled in conjunction with the project plan. Our systematic programs can help your project come in on time and on budget.

2Develop will work with you to design and implement a change management strategy considering short term and long-range goals. This conflict between creating a competitive advantage for the future and achieving short term results is critical for success. All stakeholders desire a clear vision of where the company needs to go and how it is going to get there. By implementing a multi-faceted change strategy, **2Develop** can help ensure your change project will be a success.

66% of large projects are either delivered late or over budget
~The Gartner Group

Gaining the commitment of users is a low priority and little thought is given to whether they can assimilate the change
~ Changefirst research



Our suite of tools includes:

- Strategic Alignment
- Expectations Management
- Performance Measurement
- Communications
- Change Readiness
- Organizational Design
- Cultural Initiatives
- Stakeholder Management
- Journey Definition
- Change Agents and Super Users
- Training and Knowledge Support
- Skill and Knowledge Development
- Process and Procedure Development
- Governance Models

Our change programs inspire exemplary performance at all levels – which is how **2Develop** can help you change to **UNLEASH RESULTS**.